

Classification structure and how it aligns with the points for skills system (manufacturing and engineering)

AMWU members, trade and non-trade:

Award classification	Specialisation points (minimum)	Total points	
C13*	N/A	up to 31	Entry level non-trade factory worker
C12	+ 30 band A	32	Non-trade factory worker
C11	+ 53 band A	64	Experienced non-trade factory worker (possibly team leader)
C10	+76 band A	96	Entry level tradesperson (just completed apprenticeship)
C9	AQF III/C10 +12 band A or band B	108	Tradesperson using 12pts of additional skills above apprenticeship. (forklift, confined space, working at heights, etc.)
C8	AQF III/C10 +24 band A or band B	120	Tradesperson using 24pts of additional skills above apprenticeship. (advanced machining, general purpose welding, high risk licences)
C7	AQF III/C10 +36 band A or band B (maximum 24 band A)	132	Tradesperson using 36pts of additional skills above apprenticeship but 12pts need to be higher level skills. (CNC machining & programming, advanced hydraulics and pneumatics. One coded welding process or DLI tic)
C6	AQF III/C10 +48 band A or band B (maximum 24 band A)	144	Tradesperson using 44pts of additional skills above apprenticeship but 24pts need to be higher level skills. (2 coded welding processes or DLI tickets, advanced fluid power controls, advanced CNC programming)

C5	AQF III/C10 +44 band A or band B (maximum 24 band A)	156	Tradesperson using 56pts of additional skills above apprenticeship but 36pts need to be higher level skills. (Aligned with the Diploma of Engineering Advanced Trade, Weld supervisor/ inspector)
C4*	AQF V- Diploma-Trade	N/A	Entry level for the technical field of work, entry management level tasks C5 + 5 units or 80% of Adv Diploma
C3	AQF VI- Advanced Diploma	N/A	Technical field of work, 7 Specified Core Units + 23 units Advanced Diploma of Engineering/ Advanced Diploma of Laboratory Operations
C2b*	AQF VII- Graduate Diploma	N/A	Principal Technical Officer + 3 Specified Core Units + 7 units Higher education related engineering tasks, most advanced

***Note:** C13 is planned to be phased out by 1 July 2028.

C4-C2b are not based off points, but rather job title and job tasks within the technical field of work (please see non-points based Skill Tasks in Appendix A).